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Andrew Teman

# Strengths Insight Report

SURVEY COMPLETION DATE: 05-27-2016



DON CLIFTON

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## Your Top 5 Themes

1. Strategic
2. Activator
3. Ideation
4. Significance
5. Command

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## Strategic

### SHARED THEME DESCRIPTION

People who are especially talented in the Strategic theme create alternative ways to proceed. Faced with any given scenario, they can quickly spot the relevant patterns and issues.

### YOUR PERSONALIZED STRENGTHS INSIGHTS

#### What makes you stand out?

Driven by your talents, you trust your ability to be an innovative thinker. You routinely invent many ways you can reach a single goal. Only then do you start narrowing down your options to the best one. You probably take into consideration prevailing circumstances, available resources, budgetary constraints, or pressing deadlines. Chances are good that you might easily detect unusual configurations or spot new trends in data or factual information. Devising options appeals to you. You have little interest in simply repeating what worked in the past. Instinctively, you are innovative, inventive, original, and resourceful. Your mind allows you to venture beyond the commonplace, the familiar, or the obvious. You entertain ideas about the best ways to reach a goal, increase productivity, or solve a problem. First, you think of alternatives. Then you choose the best option. By nature, you realize you can identify a variety of problems and respond to a wide range of questions. You probably can pinpoint specific times when you proposed alternative ways of doing things. You probably recall giving answers no one else considered. You are aware that your subconscious mind continuously absorbs information and creates possible options. Because of your strengths, you select the right combination of words to convey your ideas or feelings. In the middle of discussions, your vocabulary provides you with precise phrases and terminology. You probably express yourself with ease and grace.

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## Activator

### SHARED THEME DESCRIPTION

People who are especially talented in the Activator theme can make things happen by turning thoughts into action. They are often impatient.

Depending on the order of your themes and how you responded to the assessment, some of your themes may share identical insight statements. If this occurs, the lower ranked theme will not display insight statements to avoid duplication on your report.

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## YOUR PERSONALIZED STRENGTHS INSIGHTS

### What makes you stand out?

Because of your strengths, you energize others so they feel enthusiastic about a position you have taken, a conclusion you have reached, or an innovative idea you have proposed. As soon as you resolve to do something, you typically announce, “Let’s get started right away. We can do this!” By nature, you rely on your upbeat attitude to help people feel enthusiastic about life. You regularly direct their attention to what is good, beautiful, delightful, right, or possible. Others usually notice it is difficult to feel downcast — that is, in low spirits or dejected — when in your presence. Chances are good that you generate enthusiasm so people become as eager as you are to transform an idea into something tangible. You are energized, not paralyzed, by opportunities and possibilities. It’s very likely that you trust your expertise and knowledge of special topics to guide your decision-making. You act quickly when your choices directly relate to your areas of mastery and past success. Driven by your talents, you realize that individuals can be easily threatened by your proficiency with various topics or skills. You intentionally use your authority and mastery to convey a sense of urgency. This prompts certain people to comply with your wishes. Simply put: You have a way of taking charge and moving others to action.

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## Ideation

### SHARED THEME DESCRIPTION

People who are especially talented in the Ideation theme are fascinated by ideas. They are able to find connections between seemingly disparate phenomena.

## YOUR PERSONALIZED STRENGTHS INSIGHTS

### What makes you stand out?

It’s very likely that you tune in to people and figure out what they are saying and thinking about you. You are acutely aware of how individuals regard you. You probably curry — that is, try to win — the favor of some and seek to impress others. Because of your strengths, you genuinely like to work on things by yourself. Whenever you can concentrate on your own tasks, assignments, or projects, you are likely to conceive original and innovative ways to approach your work or studies. Instinctively, you contribute many innovative ideas to the group during brainstorming sessions. You tend to be highly imaginative when proposals are fully heard and any criticism is reserved for a later time. By nature, you scrutinize yourself from the perspective of an outsider looking in. Aware of your public persona — that is, the person you present yourself as — you strive to appear confident and polished. Being perceived as knowledgeable, trustworthy, and accomplished is an intentional undertaking for you.

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Driven by your talents, you may like to take apart, then study processes, ideas, problems, solutions, mechanisms, or plans. Perhaps examining the pieces and parts of things appeals to your logic.

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## Significance

### SHARED THEME DESCRIPTION

People who are especially talented in the Significance theme want to be very important in the eyes of others. They are independent and want to be recognized.

### YOUR PERSONALIZED STRENGTHS INSIGHTS

#### **What makes you stand out?**

By nature, you occasionally set out to be the very best or to capture first place, even when the contest or rivalry is merely an invention of your mind. Perhaps your desire to get ahead in life impels you to compare your results to those of certain individuals. Once in a while, you may question whether your yearnings for greatness are healthy or wise. Chances are good that you sometimes derive satisfaction from helping people recognize they have reached their desired goals. If they have not met all their objectives, perhaps you emphasize the progress they have made up to this point. It's very likely that you may encourage people by accepting them just as they are. Maybe you thrive in environments where you are surrounded by people from different cultures or backgrounds. Sometimes you actively seek the company of people who speak a foreign language, wear native attire, or practice their culture's customs. Instinctively, you occasionally inspire people to believe in themselves by believing in them. Perhaps your attentiveness allows individuals to blossom and flourish personally or professionally. Driven by your talents, you yearn to be regarded as an accomplished and trustworthy person. You want to be influential and gain the favor of many individuals.

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## Command

### SHARED THEME DESCRIPTION

People who are especially talented in the Command theme have presence. They can take control of a situation and make decisions.

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## YOUR PERSONALIZED STRENGTHS INSIGHTS

### What makes you stand out?

Driven by your talents, you occasionally adopt a practical, factual, or unemotional position on certain issues. Maybe you refrain from becoming sentimental about certain people and their problems. Chances are good that you might embolden — that is, give courage to — certain people by convincing them that their individual contributions are noteworthy or valuable. Because of your strengths, you may see particular value in the proverb “Nothing ventured, nothing gained.” Instead of choosing the easy and obvious path, you might challenge yourself to surpass your original goals. With courage and perseverance, you attempt to produce good results. Rather than ask for guarantees of success or financial rewards, you might choose to boldly forge ahead toward your desired goals. By nature, you may toughen up or fortify certain individuals by telling them how much you value their contributions, talents, knowledge, or skills. Instinctively, you sometimes take calculated risks. You may study the pros and cons of a situation or assess of consequences of a particular action. Perhaps this thoughtful approach allows you to increase your number of successes.

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